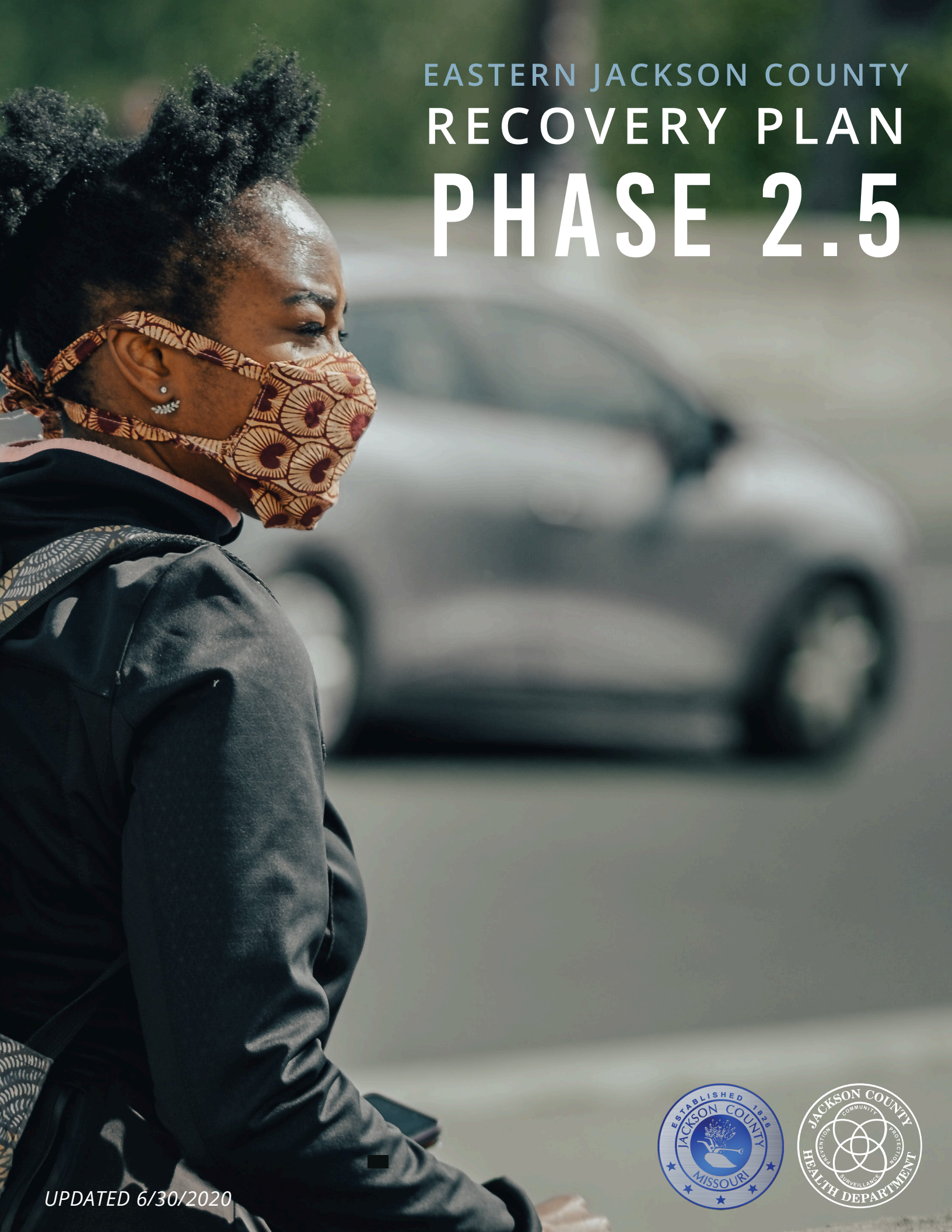
EASTERN JACKSON COUNTY

RECOVERY PLAN

PHASE 2.5



UPDATED 6/30/2020

GUIDING PRINCIPLES

- This order applies to Eastern Jackson County, defined as all areas of Jackson County outside of the city limits of Kansas City.
- When able, please stay at home and avoid unnecessary travel.
- Maintain at least 6 feet of distance between individuals outside your household whenever possible.
- Masks MUST be worn at all times in public when you cannot ensure you will be able to maintain a 6-foot distance from others.
- Practice good hand hygiene by washing hands or using hand sanitizer frequently.
- Do not touch your face with un-sanitized hands.
- Stay home if you have any symptoms of illness.
- Seek medical care immediately if you have worsening signs of illness.
- Remember some community members are at very high risk of becoming very ill with COVID-19. It is up to all of us to keep them safe. High risk community members (people above the age of 60, and those with underlying medical conditions) should take extra care to stay home as much as possible, including working from home, and avoidance of travel and visitors from outside their immediate family.
- Businesses should thoroughly clean common areas at least twice daily. This includes areas where customers interact with staff and frequently touched surfaces.
- Businesses should encourage telecommuting whenever possible.
- Daily workplace screenings should occur and employees with COVID-19 symptoms should be reported to the Jackson County Health Department.
- Symptoms of COVID-19 include: fever, cough, shortness of breath, sore throat, headache, chills, body aches, fatigue (tiredness), nausea/vomiting/diarrhea, loss of taste or smell.
- Individuals with symptoms should not come to work and should ask to be tested for COVID-19 at the health department or their primary care physicians office.

CONSIDERATIONS OF RISK

COSIDERATIONS OF RISK

DENSITY:

- The amount of people in a single space should allow for adequate social distancing and maneuverability. Large groups of people have a higher risk of transmission.

PROXIMITY:

- People located within a single space should not be within 6 feet of each other unless they are a part of the same household. Individuals located in close proximity to one another have a higher risk of being exposed to an infectious dose of virus.

TIME:

- People located in one spot (usually indoors) for longer than 10-15 minutes with high density, proximity, and contact with others have a substantially higher risk of being exposed to an infectious dose of virus.

CONTACT:

- People who come into contact with others, through hugging, talking, or sharing items have an increased risk of being exposed to an infectious dose of virus.

MODIFICATIONS:

- Modificiations like mask wearing, social distancing, and hand washing may help to lower the risk of transmission in certain settings even in spaces with large numbers of people who occasionally come within 6 feet of another.

SUPPORT FOR EMPLOYERS & OTHER ORGANIZATIONS

Employers and other organizations in our community care about the safety of their employees, volunteers, customers, and congregations. In order to protect safety while in a phased reopening, this document contains general guidance and strategies to support the business and nonprofit community. Due to the volume of requests, the Jackson County Health Department will not be available to gauge the setup of your business operations or approve your plans. Instead, use the resources outlined in this plan and that will be available at jacohd.org/coronavirus

COVID-19 ORGANIZATION CONTACT

Each organization is asked to select a COVID-19 coordinator for each physical location. The COVID-19 coordinator will lead the implementation of strategies to reduce the spread of COVID-19. This individual may be familiar with workplace safety (such as a safety point person, risk manager, employee health coordinator, etc.) or may have no previous experience with this topic. Key qualities of a coordinator include someone who will take action to implement the recommended measures, stay aware of changes to recommendations through the official communication channels on the website, and has the authority to reinforce the need to follow the measures on an ongoing basis throughout the reopening phases.

COVID-19 SOCIAL DISTANCING PROTOCOL – AVAILABLE NOW

All organizations are required to prepare and post a ***"Social Distancing Protocol"*** for each of their facilities in the County frequented by the public or employees. A template will be available on jacohd.org/coronavirus by May 8th. The Social Distancing Protocol must be substantially in accordance with the recommendations of the Centers for Disease Control and Prevention. The Social Distancing Protocol must be posted at or near the entrance of the relevant facility, and shall be easily viewable by the public and employees. All facilities that are open to the public or employees in any capacity must implement the Social Distancing Protocol and provide evidence of its implementation. The Social Distancing Protocol must explain how the business is achieving the following, as applicable:

- Limiting the number of people who can enter into the facility at any one time to ensure that people in the facility can easily maintain a minimum six-foot distance from one another at all times and comply with Phase I guidelines, except as required to complete Essential Business activity;
- Where lines may form at a facility, marking six-foot increments at a minimum, establishing where individuals should stand to maintain adequate social distancing;
- Providing hand sanitizer, soap and water, or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public;
- Providing for contactless payment systems or, if not feasible to do so, the providing for disinfecting all payment portals, pens, and styluses after each use;
- Regularly disinfecting other high-touch surfaces; and
- Posting a sign at the entrance of the facility informing all employees and customers that they should; avoid entering the facility if they have a cough or fever; maintain a minimum six-foot distance from one another; sneeze and cough into one's elbow; don't shake hands or engage in any unnecessary physical contact.

COVID-19 SAFETY SIGNAGE – AVAILABLE NOW

Everyone doing their part is central to our local plan. An important way employers can ***protect the health of their employees and customers*** is by displaying information on the basic ways we can all do our part to protect each other's safety. In order to help educate employees and the public, ***workplaces should print and post the two safety signs that will be available at*** jacohd.org/coronavirus. The first sign is for display on the public entrance of each organization. The second sign is for display on employee entrances. If there is only one entrance, both signs can be displayed at that entrance.

COVID-19 COMMUNICATION & SUPPORT – AVAILABLE NOW

The health department will remain focused on its primary role of leading efforts to build community capacity to combat COVID-19. ***It will not be possible for the health department to "sign off" on the ways individual businesses implement the enclosed guidelines.***

Instead of directly contact the Jackson County Health Department, there will be three main ways for employers and other organizations to get information. They include a call center at 816-404-9883, newsletter, and potential virtual trainings.

COVID-19 coordinators are asked to sign up for an email distribution list (listserv) by completing a registration form. This listserv will push out ***emails with practical strategies employers can implement to protect their employees and customers.*** It will provide real-time updates, including mid-phase changes made to prevent relapse or to promote the ability of the community to advance to the next phase. ***This listserv will be the way employers and others can contribute ideas for the development of Phase Two and Phase Three reopening strategies found under "specific types of employers & organizations."***

COVID-19 RECOGNITION PROGRAM – AVAILABLE NOW

Employers who select COVID-19 coordinators, display the two safety signs mentioned above and enroll in the COVID-19 communication listserv will be given the opportunity to display a certificate showing their commitment to the health of their employees and customers. We know businesses in our area are eager to show their commitment to safety. By mobilizing a COVID-19 coordinator, displaying and operationalizing vital information, and staying up to date on the best ways to reduce transmission, our area businesses will be providing their commitment through action.

PHASES OF RECOVERY (OVERVIEW)

Sector or Activity	PHASE 1 *May 11th*	PHASE 2 *June 1st*	PHASE 2.5 *July 1st*
Large Gatherings & Special Events	*10 maximum*	*50 maximum*	*100 maximum*
Restaurants & Bars	*Open (25/10% capacity)*	*Open (50% capacity)***	*Open (50% capacity)***
Places of Worship	*Open (25/10% capacity)*	*Open (50% capacity)***	*Open (50% capacity)***
Gyms & Fitness Centers	*Open (25/10% capacity)*	*Open (50% capacity)***	*Open (50% capacity)***
Barbers/Salons	*Open (with limits)*	*Open (50% capacity)**†*	*Open (50% capacity)**†*
Tattoo/Massage	*Open (with limits)*	*Open (50% capacity)**†*	*Open (50% capacity)**†*
Community Center (gathering spaces)	*Closed*	*Open (50% capacity)***	*Open (50% capacity)***
Weddings & Funerals	*10 people maximum*	*(50% capacity indoors) 50 max. outdoors*	*(50% indoors) 100 max. outdoors*
Fairs, Parades, Festivals	*Not Allowed*	*Not Allowed*	*100 maximum*
Graduations	*Not Allowed*	*50 people maximum*	*100 maximum*
Swimming Pools	*Closed*	*Open (with limits)*	*Open (with limits)*
Organized & Youth Sports	*Not Allowed*	*Allowed (with limits)*	*Allowed (with limits)*
Overnight Summer Camps	*Closed*	*Allowed (with limits)*	*Allowed (with limits)*
Licensed Child Care & Day Camps	*Open (with limits)*	*Open (with limits)*	*Open (with limits)*
Playground Equipment	*Closed*	*Closed*	*Allowed (with limits)*
K-12 Campus (online allowed)	*Closed*	*Closed*	*Open (with limits)*
Libraries	*Open (with limits)*	*Open (50% capacity)***	*Open (50% capacity)***
Higher Ed. Campus (online allowed)	*Closed*	*Open (with limits)*	*Open (with limits)*
Retail	*Open (25/10% capacity)*	*Open (50% capacity)***	*Open (50% capacity)***
Theaters, Interior Leisure Venues	*Closed*	*Open (50% capacity)***	*Open (50% capacity)***
Hospital Care (Electives)	*Permitted ‡*	*Permitted ‡*	*Permitted ‡*
Dentists and Other Care	*Permitted ‡*	*Permitted ‡*	*Permitted ‡*

§ Each phase is estimated to last at least one to two incubation cycles (14-28 days). If key metrics are not met in that time frame, the phase may be extended.

* These dates are provided to assist individuals and businesses with planning for the future. However, these dates are subject to change depending on the status of disease progression in our community and key metrics being satisfactorily met.

** The number of individuals (staff and customers) are limited in the building. Locations are limited to 50% of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. If social distancing cannot be maintained due to facility layout - the occupancy limit should be reduced.

** The Centers for Disease Control & Prevention recommends limiting larger gatherings to no more than 250 people and/or restricting gatherings for organizations that serve higher-risk populations to no more than 10 people.

‡ Facility must have appropriate PPE based on industry professional association standards.

† Appointment only service.

PHASE 2.5 Recovery Plan

GENERAL PUBLIC	
PERSONAL PROTECTIVE EQUIPMENT	• When in a public indoor space (including a workplace, business, school, place of worship, or public facility such as a community center or library) individuals are required to wear a mask covering the nose and mouth o Masks should be positioned carefully over the mouth and nose and should not be touched or readjusted until such time as the mask is removed. Hand hygiene is encouraged before taking masks off and prior to re-masking. o Masks are not required inside a solitary, enclosed workspace such as office. o Masks may be removed in restaurants and bars when individuals are actively eating or drinking but must be worn at all times otherwise. • When in a public outdoor space or when using public transportation, taxis or ride-sharing services individuals are required to wear a mask covering the nose and mouth o Including all outdoor public gathering places such as bus stops, parks, playgrounds, farmers markets, and restaurant/bar patio seating. o Masks are not required when individuals are driving alone or with others they live with, when individuals are exercising alone or with others they live with, or when individuals can absolutely guarantee that they will be able to maintain at least 6 feet of social distancing from all others. • The following individuals are exempt from the requirement to wear a face covering: o Those who are deaf or hard of hearing o Children younger than five years old; and o Children who are younger than two years old should never wear face coverings due to the risk of suffocation. o Children who are two, three, or four years old, with the assistance and close supervision of an adult, are strongly recommended to wear a face covering at all times in settings, like grocery stores or pharmacies, where it is likely that a distance of at least six feet cannot be maintained from non-household members and vulnerable people must go. o Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes, but is not limited to, persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance. • Individuals should not wear cloth face coverings while engaged in activities that may cause the cloth face covering to become wet, like when swimming at the beach or pool. A wet cloth face covering may make it difficult to breathe. For activities like swimming, it is particularly important to maintain physical distance from others when in the water. • Individuals who are engaged in high intensity activities, like running, may not be able to wear a cloth face covering if it causes difficulty breathing. If unable to wear a cloth face covering, consider conducting the activity in a location with greater ventilation and air exchange (for instance, outdoors versus indoors) and where it is possible to maintain physical distance from others. • Individuals who work in a setting where cloth face coverings may increase the risk of heat-related illness or cause safety concerns due to introduction of a hazard (for instance, straps getting caught in machinery) may consult with an occupational safety and health professional to determine the appropriate face covering for their setting. Outdoor workers may prioritize use of cloth face coverings when in close contact with other people, like during group travel or shift meetings, and remove face coverings when social distancing is possible.

GENERAL PUBLIC (CONTINUED)	
CLINICAL GUIDANCE	• Seek testing at https://jacohd.org/coronavirus or another clinical provider if experiencing COVID-19 symptoms. • Stay home when sick. If symptoms worsen, seek medical care immediately.
SOCIAL DISTANCING	• Staying at home is safest. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Avoid social activities where groups of 100 people are gathered except in certain very large venues.
HYGIENE	• Wash or sanitize your hands frequently and as soon as your return home from public spaces.

VULNERABLE POPULATIONS *(Older than 60 years old, immunocompromised, underlying medical conditions)*	
SOCIAL DISTANCING	• Stay at home if at all possible. • Maintain 6 feet of distancing from others at all times especially from those who are not members of your immediate household. • Never congregate with others who are not members of your immediate household. • Avoid high risk settings where stationary for longer than 10 minutes, indoors, and around large crowds of people.
CLINICAL GUIDANCE	• Seek testing at https://jacohd.org/coronavirus or another clinical provider if experiencing COVID-19 symptoms. • Stay home when sick. If symptoms worsen, seek medical care immediately. • Stay in contact with your regular health care provider. Seek medical care if needed for other conditions.

ESSENTIAL BUSINESSESES	
STATUS	OPEN - with sensible modifications
SOCIAL DISTANCING	• Allow employees to work from home when possible. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Keep workstations 6 feet apart.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building and throughout the day.
CLEANING	• Sanitize high-touch surfaces throughout the day. • Perform enhanced cleanings of all high-touch surfaces at least twice each day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance. • Medical and Dental facilities must follow their own specific association guidelines for preventative practice.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

NON-ESSENTIAL BUSINESSES	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. If social distancing cannot be maintained due to facility layout - the occupancy limit should be reduced.
SOCIAL DISTANCING	• Allow employees to work from home when possible. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Keep workstations 6 feet apart. • Common areas may be open provided that adequate social distancing and mask wearing can be maintained.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building and throughout the day.
CLEANING	• Sanitize high-touch surfaces throughout the day. • Perform enhanced cleanings of all high-touch surfaces at least daily.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

PLACES OF WORSHIP	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. If social distancing cannot be maintained due to facility layout - the occupancy limit should be reduced. • The CDC recommends limiting larger gatherings to no more than **250 people**. Large gatherings offer more opportunities for person-to-person contact and therefore pose greater risk of transmission. • The CDC recommends limiting and/or restricting gatherings for organizations that serve higher-risk populations to no more than 10 people. • Online and drive-in services recommended if possible.
SOCIAL DISTANCING	• Allow employees to work from home when possible. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Common areas may be open provided that adequate social distancing and mask wearing can be maintained. • It is recommended that no items be passed to or between attendees who are not living in the same household.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building and throughout the day. • Congregants should wash or sanitize their hands frequently and as soon as they return home.
CLEANING	• Perform enhanced cleanings of all touched surfaces in between large gatherings.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

RESTAURANTS, BARS, & GAS STATION FOOD SERVICE	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. • Self-service drink dispensers, gas station hot-rollers, self-serve buffets, and food bars are permitted so long as businesses can ensure that social distancing is being maintained. Enhanced cleaning and sanitation of all service stations is required.
SOCIAL DISTANCING	• Allow employees to work from home when possible. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Common areas may be open provided that adequate social distancing and mask wearing can be maintained. • Keep workstations 6 feet apart when possible.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building and throughout the day.
CLEANING	• Perform enhanced cleanings of all touched surfaces frequently throughout the day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public. • Masks will be required when not actively eating or drinking. This includes wearing one when waiting for a table aand ordering food.

GYMS & FITNESS CENTERS	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. • Adjustment of exercise or class areas must be made to maintain adequate six (6) feet of social distancing. • It is recommended that gyms and fitness centers sanitize and disinfect all shared equipment in between use to the greatest extent feasible.
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. This may require adjusting the layout of exercise areas. • Common areas may be open provided that adequate social distancing and mask wearing can be maintained.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day.
CLEANING	• Perform enhanced cleanings of all shared equipment in between use. If asking customers to wipe down equipment, staff should perform spot checks to ensure this is being done properly. • Perform enhanced cleanings of all high-touch areas throughout the day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public. • Individuals should not wear cloth face coverings while engaged in activities that may cause the cloth face covering to become wet, like when swimming at the beach or pool. A wet cloth face covering may make it difficult to breathe. For activities like swimming, it is particularly important to maintain physical distance from others when in the water. • Individuals who are engaged in high intensity activities, like running, may not be able to wear a cloth face covering if it causes difficulty breathing. If unable to wear a cloth face covering, consider conducting the activity in a location with greater ventilation and air exchange (for instance, outdoors versus indoors) and where it is possible to maintain physical distance from others.

NURSING HOMES & CONGREGATE CARE FACILITIES/GROUP HOMES	
STATUS	• People should NOT visit nursing homes, long-term care facilities, retirement homes, or assisted living homes unless to provide critical assistance or in end-of-life circumstances. • Long term care facilities are required to report any positive cases of COVID-19 (staff or residents) to the health department as soon as possible (within 12 hours).
SOCIAL DISTANCING	• Stagger work shifts when possible to decrease number of employees and customers present in the same space. • Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Keep workstations 6 feet apart. • Common areas may be open provided that adequate social distancing can be maintained at all times and everyone is wearing masks.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building and throughout the day. • All residents must wash their hands when entering and exiting their rooms.
CLEANING	• Sanitize high-touch surfaces throughout the day. • Perform enhanced cleanings of all high-touch surfaces at least twice each day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

PERSONAL SERVICES *(Salons, Barber Shops, Tattoo Shops, Massage & Spa, etc.)*	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. • See industry associations for additional industry-specific guidelines and tips. Guidelines may not be less stringent than what is identified below. • Waiting areas may be limited in size to account for appropriate social distancing. It is recommended that clients wait in their vehicles until ready.
SOCIAL DISTANCING	• Limit lobby seating to ensure social distancing. • Have individuals wait in their car when possible. • Recommend that customers not bring guests to appointments, unless a minor is bringing one adult guardian. • Common areas may be open provided that adequate social distancing can occur. • Keep workstations 6 feet apart.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day.
CLEANING	• Perform enhanced cleanings of all shared equipment in between use. Sanitize high-touch surfaces throughout the day, and between clients or customers. • Perform enhanced cleanings of all touched surfaces at least twice each day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

DAYCARE, CHILDCARE, & CAMPS	
STATUS	OPEN - with limitations • To the extent possible, child care/day camp classes must be carried out in stable groups of people, with **20 or fewer children**. Children shall not change from one group to another and the same provider should remain with the same group each day. All staff/child ratios and group sizes required by licensing rules are still in place and must be complied with. • Cancel or postpone special events if possible. • Limit volunteers or outside guests from coming into the childcare facility and/or to specific classes. • Parents MUST keep children at home when sick.
SOCIAL DISTANCING	• Limit children to the same group and to their own definable space or room. • If possible, at nap time, ensure that children's nap time cots (or cribs) are spaced out as much as possible, at least 6 feet apart.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day. • Enforce hand-washing strategies that include: Washing with soap and warm water for at least 20 seconds, especially at arrival to the facility; before and after preparing food and drink; before and after eating or handling food; before and after diapering; after using the bathroom or helping a child use the bathroom; and after coming into contact with bodily fluid.
CLEANING	• Perform enhanced cleanings of all touched surfaces frequently throughout the day. • Toys that cannot be cleaned and disinfected should not be used.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html

DAYCARE, CHILDCARE, & CAMPS (CONTINUED)	
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public. • Individuals should not wear cloth face coverings while engaged in activities that may cause the cloth face covering to become wet, like when swimming at the beach or pool. A wet cloth face covering may make it difficult to breathe. For activities like swimming, it is particularly important to maintain physical distance from others when in the water. • Individuals who are engaged in high intensity activities, like running, may not be able to wear a cloth face covering if it causes difficulty breathing. If unable to wear a cloth face covering, consider conducting the activity in a location with greater ventilation and air exchange (for instance, outdoors versus indoors) and where it is possible to maintain physical distance from others.

MEDICAL & DENTAL PRACTICES	
STATUS	OPEN • Elective procedures are allowed on a per facility basis according to adequate PPE supply. • Facilities must follow their own professional association guidance to reduce the risk of transmission between staff and customers. • Facilities should encourage proper social distancing practices within waiting rooms and common areas.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

PARKS, RECREATIONS, & OUTDOOR SPACES	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building. Locations are **limited to 50%** of the lowest occupancy load on the certificate of occupancy of the room or facility (whichever is lower) in which the gathering is occurring. This is only permissible as long as adequate social distancing (6 feet) can be maintained. • Playgrounds may open with appropriate social distancing. • Dog parks are open with appropriate social distancing. • Skate parks are open with appropriate social distancing. • Shelters are begin opening for community use with appropriate social distancing. • Community Centers may open at 50% capacity in each room with appropriate social distancing. • Court and turf areas may be restricted to promote social distancing at the discretion of the parks and recreation department. • The CDC recommends limiting larger gatherings to no more than 250 people. Large gatherings offer more opportunities for person-to-person transmission. • The CDC recommends limiting and/or restricting gatherings for organizations that serve higher-risk populations to no more than 10 people.
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. This may require adjusting the layout of exercise areas.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day.
CLEANING	• Perform enhanced cleanings of all shared equipment in between use. Sanitize high-touch surfaces throughout the day, and between clients or customers. • Perform enhanced cleanings of all touched surfaces at least twice each day.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

YOUTH & RECREATION SPORTS	
STATUS	Allowed - with limitations • No sport activity or field should exceed mass gathering rules of **100 people** (not including athletes or participants). • Travel teams should avoid traveling to areas of active outbreaks or high case counts. • Low risk/incidental contact sports (softball, fast-pitch, tennis, gymnastics, soccer, basketball, and baseball) with minimal modifications. These may include allowing for adequate spacing between games and practices (20-30 minutes), not sharing water coolers or personal equipment, and following social distancing when possible. • High risk/contact sports (football, rugby) will be allowed to resume with minimal modifications. Avoiding close contact (tackling) is recommended if possible. • Large tournaments are allowed to resume provided that facilities follow mass gathering rules. Tournament staff should consider avoiding large multi-state events where teams from across the country are participating. • The Centers for Disease Control & Prevention recommends limiting larger gatherings to no more than **250 people**. Large gatherings offer more opportunities for person-to-person contact and therefore post greater risk of COVID-19 transmission. • The CDC recommends limiting and/or restricting gatherings for organizations that serve higher-risk populations to no more than **10 people**.
SOCIAL DISTANCING	• Spectators and Players must maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. This may require adjusting the layout of exercise areas. • In order to allow for social distancing, teams may need to shift where players are sitting on the bench or in dugouts. For instance, some players may have to sit outside of the field to allow for appropriate distancing. • Lines for concessions stands or restrooms are discouraged. Appropriate spacing for 6 feet of distance should be marked on the pavement. • Whenever possible, bring your own seating to practice social distancing around the field. Bleachers or field seating must have 6 feet spacing marked out to ensure appropriate distancing.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day.
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public. • Youth do not have to wear masks during competition. • Individuals should not wear cloth face coverings while engaged in activities that may cause the cloth face covering to become wet, like when swimming at the beach or pool. A wet cloth face covering may make it difficult to breathe. For activities like swimming, it is particularly important to maintain physical distance from others when in the water. • Individuals who are engaged in high intensity activities, like running, may not be able to wear a cloth face covering if it causes difficulty breathing. If unable to wear a cloth face covering, consider conducting the activity in a location with greater ventilation and air exchange (for instance, outdoors versus indoors) and where it is possible to maintain physical distance from others.

YOUTH & RECREATION SPORTS (CONTINUED)	
CLEANING	• Perform enhanced cleanings of all shared equipment in between use. • The benches and bleachers, for participant use only, will be disinfected between every 2 games and practices.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/youth-sports.html

	POOLS
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in pool at one time. Divide the surface areas of the water by 36 sq ft (social distancing). Staff should not be included in this limit.
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household.
HYGIENE	• Wash or sanitize your hands frequently, and as soon as you return home from public spaces.
CLEANING	• Regularly clean and disinfect commonly touched surfaces such as door handles, lifeguard chairs, pool chairs, flotation devices, pool handrails, lifesaving equipment, etc. at minimum twice per day.
PERSONAL PROTECTIVE EQUIPMENT	• Masks should be worn at all times where there is potential for coming into contact with other people outside of your immediate household in common areas. DO NOT wear masks or face coverings in the pool.
REQUIREMENTS	• Place posters or signage at the entrance of the facility and in high visibility areas to encourage patrons to not enter the facility if feeling ill and to practice proper hygiene. Individuals or staff with symptoms may contact the health department for testing. • Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance. • Turn in a written plan to Jackson County Environmental Health for approval prior to opening.
PERSONAL PROTECTIVE EQUIPMENT	• Individuals should not wear cloth face coverings while engaged in activities that may cause the cloth face covering to become wet, like when swimming at the beach, pool, or splash park. A wet cloth face covering may make it difficult to breathe. For activities like swimming, it is particularly important to maintain physical distance from others when in the water.

EVENT SPACES	
STATUS	OPEN - with limitations • Limit the number of individuals (staff and customers) in the building to 50% occupancy or 100 individuals outdoors. Adequate social distancing (6 feet) can must be maintained. If social distancing cannot be maintained due to facility layout - the occupancy limit should be reduced. • Facilities may need to rearrange how customers can utilize facility spaces in order to ensure social distancing can be maintained. • The CDC recommends limiting larger gatherings to no more than 250 people. Large gatherings offer more opportunities for person-to-person transmission. • The CDC recommends limiting and/or restricting gatherings for organizations that serve higher-risk populations to no more than 10 people.
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. This may require adjusting the layout of certain areas. • Common areas may be open provided that adequate social distancing and mask wearing can be maintained.
HYGIENE	• Employees must wash or sanitize hands upon entering and exiting the building, between customers or clients, and throughout the day.
CLEANING	• Perform enhanced cleanings of high-touch areas frequently and shared equipment in between use. • Limit the use of equipment or structures that are not feasible to clean regularly.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

PARADES, FESTIVALS, & FIREWORK DISPLAYS (OUTDOOR VENUES)	
STATUS	Allowed - with limitations **PARADES:** • Parades may take place as long as individual households are spaced more than 6 feet apart throughout the parade route. Gatherings of individuals in one space (spaced 6 feet apart) is limited to no more than **100 people**. **FESTIVALS:** • Outdoor festivals without a capacity setting are limited to no more than **100 people** (provided social distancing of 6 feet can be maintained). **FIREWORK DISPLAYS:** • Firework displays are limited to no more than 100 people in an "event space" (provided social distancing of 6 feet can be maintained). • The CDC recommends limiting and/or restricting gatherings for organizations that serve higher-risk populations to no more than **10 people**.
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as much as possible especially from those who are not members of your immediate household. • Event organizers MUST consider how patrons are entering and exiting event spaces. At no time should individuals not in the same household be grouped within 6 feet of eachother - even when waiting in a line. • Event organizers should consider signage and markings on the ground to ensure patrons are adequately social distancing.
HYGIENE	• Event organizers must consider additional handwashing and/or hand sanitation stations to encourage participants to practice appropriate hand hygiene while participating in contained event. • Wash or sanitize your hands frequently and as soon as your return home from public spaces.
CLEANING	• Perform enhanced cleanings of high-touch areas frequently throughout the day. • Limit the use of equipment or structures that are not feasible to clean regularly.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each event must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.
RESOURCES	• https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

SCHOOLS & HIGHER EDUCATION	
STATUS	Open - with limits School districts must create a plan for providing educational activities in a safe and healthy environment. Health Department officials will be made available to review plans and provide additional local and public health context as needed. School districts can use the Missouri School Board Association plan as a template for specific scenario-based considerations. Plans must contain the following, at minimum: • Cleaning and disinfection protocols. • Considerations for maintaining social distancing throughout the school day and/or mask wearing amongst students and staff. • Considerations for accommodations made for vulnerable staff and students. • Considerations for modification measures for staff duties that require close contact. • An absenteeism plan for staff and students who do not feel comfortable returning their student to school and for students who show symptoms of COVID-19. • A communications plan for informing parents and staff about response plans, protocols, and policies to manage the impact of COVID-19. • A point of contact for each school district and charter school for effective communication and collaboration with public health officials. **Additional Considerations** • It is recommended that schools maintain room, activity, and cafeteria seating charts should the need arise to contact trace after a positive COVID-19 case. This will minimize having to quarantine large rooms of people for one case. • It is recommended that if there are over **5% of the student** body in a building or district that test positive any given day, **4%** that test positive over 2 days in a row, or over **3%** for 3 days in a row that the building or district close for 10 days. (these percentages may change as better scientific data becomes available) • Schools will need to make sure they have a space to isolate a sick student or staff member until they can leave. • Schools may need to close for 1-2 days if the cleaning and disinfection of a school building or exposed area cannot be adequately cleaned overnight or before students arrive. • Graduations **may take place** with certain requirements: • They must be held outdoors only • Strict social distancing policies must be in place. • Maximum attendance caps will be put in place, based on community disease progression. • School districts must create and share safety plans with local health department officials.
PERSONAL PROTECTIVE EQUIPMENT	• Reference mask requirements listed under guidance for the general public.

SCHOOLS & HIGHER EDUCATION	
SOCIAL DISTANCING	• Maintain 6 feet of distancing from others as when possible especially from those who are not members of your immediate household. • School districts must consider ways to maintain social distancing, when possible, in hallways, classrooms, and cafeterias. • School districts may consider signage and markings on the floor to help remind students of social distancing practices.
HYGIENE	• Encourage students and staff to wash or sanitize their hands frequently throughout the day.
CLEANING	• Sanitize high-touch surfaces throughout the day. • Perform enhanced cleanings of all high-touch surfaces at least daily.
SYMPTOM SCREENING	• Encourage the screening of workers for fevers and any symptoms of COVID-19 with a questionnaire at workplace entrance daily (fever, cough, shortness of breath, sore throat, headache, chills, aches, fatigue, loss of smell or taste, nausea/vomiting, or diarrhea within the last 48 hours). • Refer employees who screen positive for COVID-19 symptoms to the Health Department (online symptom screening tool) for additional testing as needed.
REQUIREMENTS	• Each school district must complete a plan for reopening using the Missouri School Board Association as guidance while also complying with Jackson County Health Department minimum requirements. • Each school district should complete a safety plan for graduation events.
RESOURCES	https://ams.embr.mobi/Documents/DocumentAttachment.aspx?C=ZfON&DID=GJGDM&fbclid=IwAR2pXKR9jWDPl3Nw9kokXo3Dfk7oAfZ0MJILiVRcTEntEMtLmYuHzgRgYVQ